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Title 22@ Social Security

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Division 7@ Health Planning and Facility Construction

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Chapter 12@ Postsurgical Recovery Care Demonstration Project

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Article 4@ Administration

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Section 97530.21@ Employees' Health Examination and Health Records

## **97530.21 Employees' Health Examination and Health Records**

### **(a)**

All employees working in the facility, including the Administrator, shall have a health examination within 90 days prior to employment or within seven days after employment and at least annually thereafter by a person lawfully authorized to perform such a procedure. Each such examination shall include a medical history and physical evaluation. The report signed by the examiner shall indicate that the person is sufficiently free of disease to perform assigned duties and does not have any health condition that would create a hazard for that person, fellow employees, patients or visitors.

### **(b)**

The initial health examination and subsequent annual examination shall include a purified protein derivative intermediate strength intradermal skin test for tuberculosis. A chest X-ray is indicated if the employee has previously had a positive reaction to a tuberculosis skin test or is currently being treated for tuberculosis. Positive reaction to the skin test shall be followed by a 35.56 cm x 43.18 cm (14" x 17") chest X-ray. Evidence of tuberculosis screening within 90 days prior to employment shall be considered as meeting the intent of this section.

### **(c)**

The facility shall maintain a health record of the Administrator and for each employee which includes reports of all employment-related health examinations. Such records shall be kept for a minimum of three years following termination of employment.